

Humanity and Technology

ユニバンスのESG

ESG in Univance



E
Environment

》環境保全・気候変動対策の推進

Promote environmental conservation and climate change measures

環境保全・カーボンニュートラルの実現に向けた取り組み

Initiatives to achieve environmental conservation and carbon neutrality

》環境に貢献する商品の開発

Develop products that contribute to the environment

小型化・軽量化・高効率化による低燃費・低電費への貢献

Contribution to low fuel consumption and low electricity costs through miniaturization, weight reduction, and high efficiency



S
Social

》責任あるサプライチェーンマネジメント・顧客満足度向上

Responsible supply chain management and customer satisfaction improvement

お取引先さまとのパートナーシップ構築宣言、購買方針に基づいた調達活動、お客様のニーズに沿った営業活動

Declaration of building partnership with business partners, procurement activities based on purchasing policy, and sales activities in line with customer needs

》地域コミュニティとのつながり促進

Promote connections with local communities

地域活動を通じた良き企業市民としての地域貢献

Contribution to local communities as a good corporate citizen through community activities

》従業員の健康増進・労働安全管理体制の構築

Promote employee health and establish occupational safety management system

健康で安全に働くことができる職場づくり

Creating a workplace where employees can work safe and in good health

》人権の尊重

Respect for human rights

紛争鉱物等のサプライチェーン上の人権尊重、誰もが働きやすい・働きがいのある職場づくり

Respect for human rights in the supply chain, including conflict minerals Creating a workplace where is comfortable and rewarding for everyone

》ダイバーシティ・ワークライフバランスの推進

Promote diversity and work-life balance

エンゲージメント向上、イノベーション創出、競争力向上に向けた DE&I、ワークライフバランスの取り組み

Improving engagement, creating innovation, DE&I to enhance competitiveness, work-life balance initiatives

》人材開発

Human Resource Development

誰もが自分の能力を最大限発揮し、働きがいをもって仕事に取り組める仕組みづくり

Creating a system that allows everyone to maximize their abilities and work with job satisfaction



G
Governance

》コンプライアンスの徹底、適正なガバナンス体制の構築、リスクマネジメントの推進

Ensure thorough compliance, establish an appropriate governance system, and promote risk management

サステナブルな経営基盤の強化

Strengthening sustainable management foundation